

## Aston Valley Baseball League Application for Coaching Position

Name: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

Requested Position:            Manager            Coach  
Requested Division:        T-Ball            Rookies            Minors            Majors            Teeners  
Have you previously managed or coached at AVBL?    Yes    No  
List team(s) divisions and dates: \_\_\_\_\_  
Remarks: \_\_\_\_\_

I hereby apply for a position as stated above. As a condition of my volunteering, I give permission to Aston Valley Baseball League to conduct a background check, which may review any criminal and/or child abuse records maintained by governmental agencies. I understand that violations of my responsibilities and/or the Code of Conduct, as specified below, may result in disciplinary action by the board of directors of Aston Valley Baseball League.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Manager's/Coach's Standards of Conduct and Acknowledgement of Responsibility:

The philosophy of the Aston Valley Baseball League is to educate through activity; to allow the opportunity to participate and learn the skills and techniques of baseball; to ensure the safety of all participants within the league and any league or organizations teams participate and play. The environment should enhance sportsmanship & camaraderie and promote self-esteem.

I understand that my responsibilities as a manager/coach are of great importance to players, umpires, parents, and the league. Since my actions are a very visible example of the participants with whom I am involved, I promise to uphold the standards listed in this code of conduct.

#### ***I will:***

- ✓ Treat each individual (player, coach, umpire, parent, or administrator) with respect and dignity, and exhibit exemplary conduct at games and practices.
- ✓ Do my best to coach and promote sportsmanship, team morale, and the fundamental skills and strategies of baseball
- ✓ Become familiar with the rules of my age group and the league, which we play.
- ✓ Show respect and uphold the authority of the umpires who are assigned to the game and will not hold umpires responsible for the results of the game.
- ✓ Learn the strengths and weaknesses of my players, in order that I might place them into situations where they have the best chance to succeed
- ✓ Always maximize praise and minimize criticism.
- ✓ Remain approachable and listen to my player and parent feedback concerning potential problems and ways to improve.
- ✓ Cooperate with League officials in the enforcement of rules and regulations and will report any irregularities.
- ✓ Do my best to control parents and spectators to make ensure a positive experience for players.
- ✓ Monitor the equipment to ensure it is maintained and ready for safe use.
- ✓ Protect the health and safety of ALL players at all times during practices or games.
- ✓ Remain at concession stand after night games and last game on Saturday until money is counted and stand closed

I understand and agree that I, as a representative of Aston Valley Baseball League, do not have a license to do as I please as I carry out the duties with my team. I am aware that I am working with the youth of our community and that restraint may sometimes be necessary. I also understand that if I am approved as a manager, I may seek other people to assist me: scorekeeper, team parent, coaches, or assistant coaches. I understand that I am responsible for their actions as well.

I understand that using crude, abusive or obscene language or gestures toward players, coaches, umpires or spectators is strictly forbidden. I understand that part of my responsibility as a league representative is to discourage this conduct at all times. I understand that corporal punishment is illegal and that AVBL is obligated by law to notify local authorities if it is used. I understand that if I am suspending a player from a game that I must notify the division commissioner, as stated in the rules, before suspending that player.

I understand that any disrespectful treatment of umpires will NOT be tolerated. This includes, but is not limited to, abusive or rude language, ridiculing or laughing at a call, aggressive questioning or any other behavior that is considered disrespectful.

I understand that I am expected to arrive at the field on the day/evening of my team's scheduled game early enough to rake, line, and ready the field for play. I understand that I am responsible to ensure that all parents fulfill their concession stand and field maintenance duties and that all team families are made aware and participate in fund-raising activities. I also understand that I may delegate some of these responsibilities to my team parent, but I am ultimately responsible for these tasks.

I understand that all equipment given to me at the beginning of the season is my responsibility. If I see a need for additional equipment or need equipment repairs, I will refer all questions to the AVBL Equipment Manager. I understand that I am not authorized to make purchases on the league's behalf.

I understand and agree to accept the above states responsibilities and adhere to the Standards of Conduct:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_